



## Modern Slavery Act Statement

AVI is committed to the prevention of modern slavery within all of its operations in accordance with the Modern Slavery Act (2018). AVI will take action to ensure that new forms of modern slavery can be raised and evaluated in compliance with international standards with respect to emerging issues. AVI is guided by principles of equity and social justice, integrity, diversity and inclusion, partnership and respect for human rights. AVI's Code of Conduct identifies that 'fundamental to the operation of AVI is respect for the dignity and basic human rights of people within Australia and throughout the world'.

This statement outlines that AVI will work to take steps to ensure that there are no modern slavery practices within our business, procurement and supply chains; and details the processes towards this.

Modern slavery occurs when vulnerable people are exploited for personal gain or commercial profit. Practices that constitute modern slavery can include:

- human trafficking
- slavery
- servitude
- forced labour
- debt bondage
- forced marriage, and
- the worst forms of child labour
- orphanage trafficking and exploitation of children in institutional care settings

AVI acknowledges that the drivers of modern slavery and human trafficking are closely related with poverty, unequal power dynamics and gender inequalities. In order to promote and work towards sustainable development, AVI will ensure identification and mitigation of modern slavery risks as part of our organisational safeguarding mechanisms. This includes:

- conducting an analysis of AVI's operations and supply chains to ensure that no area of our business is engaged in modern slavery; including through contractors and suppliers
- ensuring AVI's procurement practices mitigate against modern slavery risks
- ensuring due diligence checks of partner organisations to ensure they are not engaged in modern slavery or human trafficking
- incorporating modern slavery risks within AVI's risk management processes and reporting these to relevant Board committees
- raising staff and personnel awareness of modern slavery and human trafficking through online training courses

AVI operates on a rights-based, do no harm approach which is fundamental to our partnership model; and across our governance structure and decision-making processes. AVI will work with our partner organisations to ensure we support the building of capacity and awareness on modern slavery and risks associated. When engaging suppliers, AVI will conduct due diligence checks to ensure screening of third-party contractors.

Risks associated with modern slavery and management of these will be reported through AVI's Finance, Audit and Risk Management Committee and up to the Board.



AVI's Modern Slavery Act Statement has been approved by the Board who is responsible for the ongoing monitoring of risks and ensuring the prevention of modern slavery and human trafficking within all of AVI's operations, procurement and supply chains.