

AVI

inviting change



Annual Report

2017-18

AVI

inviting change

OUR PRESIDENT

Ms Sam Mostyn

OUR BOARD

Kathy Townsend (Chair)

Dr Peter Wilkins (Deputy Chair)

Jenny McGregor AM (Deputy Chair)

Lyma Nguyen

Dean Tillotson

Martine Letts

Wendy Tyrrell

Jennifer Johnston

Greg Thompson

David Singleton AM

Sharon Smith

We acknowledge the Traditional Custodians of the land where AVI's head office sits today, the Wurundjeri People. We pay respect to their Elders, past, present and future and extend that respect to any Aboriginal and Torres Strait Islander Elders who read this report. We acknowledge the Wurundjeri Peoples' ongoing connection to land, sea and community.

PHOTOS:

Front cover

Caption: Australian volunteer Tony Portman (far right, kneeling) discusses production issues with farmers; mother Asha Devi Kumor (sitting), son Salesh Kumor (second from left) and other son Salvin Kirsh Kumor (far back right), while agriculture instructor Reshma Ranjita Lal (clapping) joins in.

Photo: Darren James.

Page 2 and 3:

Caption: Australian volunteer Gemma Arthurson looks at water pipes with Sulutumu Sasa Milo, president of the Independent Water Schemes Association at the public water facility head office in Apia, Samoa. Gemma is volunteering on a drinking water infrastructure renewal project.

Photo: Darren James.

ABOUT US

In sending the world's first international volunteer for development in 1951, AVI started a new and highly effective means of sustainable development.

That ethos of living and working with local colleagues to build mutual respect and trust continues today, providing an opportunity to develop culturally appropriate and achievable capacity development through the sharing of skills and experience.

By responding to self-identified capacity development needs of partner organisations, governments and community agencies, AVI facilitates truly sustainable, long-term development solutions in line with the UN's Sustainable Development Goals (SDGs).

In 2017/18, AVI (formerly Australian Volunteers international) lived out this development approach with 498 partner organisations in 27 developing countries - with Australian volunteers; Australian university students; international mentors; technical advisers; and corporate staff.

OUR PURPOSE

AVI works for a peaceful, sustainable and just world by partnering with people to achieve the positive change and development goals they seek.

WE VALUE:

- Equity and social justice
- Partnership
- Integrity
- Solidarity
- Diversity and inclusion
- Respect

OUR THEORY OF CHANGE COMMITS US TO:

- Locally owned and led change
- Inspiring, engaging and connecting people around the world
- Strengthening capacity through sharing expertise and knowledge
- Building relationships of mutual respect and trust
- Evidence-based practice and outcomes reporting
- Supporting, not driving the development process
- Respect for human rights and a strengths-based, culturally appropriate and inclusive approach
- Volunteering for development and the 2030 Agenda for Sustainable Development



MESSAGE FROM OUR CHAIR Kathy Townsend and CEO - Paul Bird

This year, as managing contractor, AVI has focused on establishing and implementing the Australian Government's new Australian Volunteers Program (AVP) with consortium partners Cardno and The Whitelum Group.

We are delighted to continue working with DFAT on the program, which builds on over sixty years of international volunteering, the oldest such program in the world, with over 1,000 Australians sharing their skills to build capacity in partner organisations in 27 countries according to their needs to achieve their own development goals.

In doing so, we recognise that this year has been a time of tremendous change, having restructured all but two roles in the organisation, set up new country offices, recruited a new program team and implemented new and more effective systems, including finance and volunteer management, whilst meeting all of our contract deliverables.

At the same time, we recognise that it is crucial to

recognise and live out AVI's purpose and theory of change, our core ethos that has run through AVI since its inception in 1951 and that grounds us and informs the development of our services and projects in the future. Our purpose and theory of change can be found at: www.avi.org.au/ourresources.

It is also important that AVI continues its role to raise the awareness and practice of volunteering for development, especially given its prominence in Agenda 2030 in the Sustainable Development Goals. In Australia, AVI has worked with Australian Council For International Development (ACFID) member organisations to develop and publish the first practice note for the sector and worked with DFAT on their Smart Volunteering campaign.



AVI also has an international leadership role as a board member of the International Forum for Volunteering in Development (Forum) and Chair of its Research, Policy, Practice and Learning Group.

The CEO of AVI also chairs the International Forum for Volunteering for Development's Research, Policy, Practice and Learning Group that has developed a survey of the global sector and a new online community of practice platform for information sharing and access to resources and tools.

The shared value partnership with the Intrepid Group under DFAT's Business Partnerships Platform has supported ten women's businesses to become established and grow in Myanmar's tourism market, as

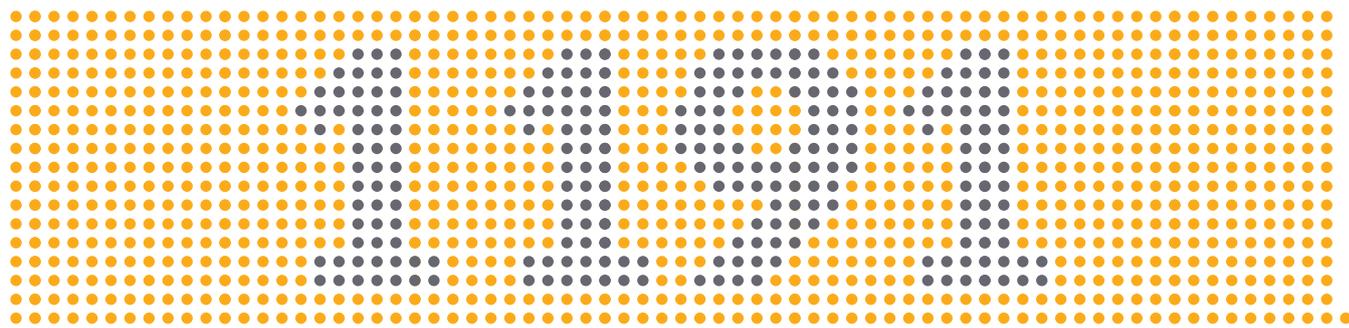
well as develop the basis for more community based tourism projects.

Lastly, AVI continues to support international development placements for university students from Macquarie University, University of Melbourne, University of New South Wales and Australian Catholic University, as well as support international projects with mentors in Timor-Leste and Solomon Islands.

The considerable achievements of this year would not be possible without the passion, commitment, skill and hard work of AVI's Board and staff, its consortium partners, partner organisations and DFAT.

Our heartfelt thanks to you all.

In 2017-2018, AVI managed



international deployees who shared their



skills, knowledge & experience

I N T W E N T Y S E V E N C O U N T R I E S

The deployees worked to support locally driven

economic, social & environmental change with

498 partner organisations



127

AVI staff worked out of 22 countries

3%



of volunteers were Aboriginal or Torres Strait Islander peoples



34% male



66% female

39

years old

was the average volunteer age

95% of volunteers successfully completed their assignment with AVI's support*
*excluding volunteers who returned due to unexpected circumstances such as family or health issues.



AVI Managed the Australian Volunteers for International Development, the Australian Volunteers Program, Students, Mentor and Shared Value programs during the 2017-2018 reporting period

“I gained a lot of knowledge and skills from the STH training like record-keeping and marketing. We made great friends from this program too. We are a good network. We help each other.”



Naw Eh Naw

Founder of Amazing Grace & participant in AVI shared value project Sustainable Tourism Hub (STH).

“I have been given this privilege by AVI: to work with new people every day, each day a broader horizon, my own.”



Cláudio Cardoso

International Mentor, AVI Professional Learning and Mentorship Program, Dili, Timor Leste.

“For me, volunteering is surrounding yourself with others who are compassionate, supportive and passionate about empowering others. I will forever cherish the friendships I formed with the staff and children at Blue Dragon, as well as the lessons they taught me about how to live a life of compassion and selflessness.”



Callise McMullan

Macquarie University student volunteer at Blue Dragon Children’s Foundation, Hanoi, Vietnam.

Where we worked

AUSTRALIAN VOLUNTEERS PROGRAM / AVID
The Australian Government's Australian Volunteers Program matches a broad range of skilled Australians with partner organisations in 26 countries across the Indo-Pacific region, to support them deliver on their own objectives. AVI manages the program, in consortium with Cardno Emerging Markets Pty Ltd and the Whitelum Group, on behalf of the Australian Government. The Australian Volunteers Program replaced the Australian Volunteers for International Development (AVID) program on 1 January 2018. AVI was a delivery partner for AVID until 31 December 2017.

AVI OFFICES AVI staff members worked from 22 offices in 27 countries to provide world-class support to program participants.

STUDENTS University of Melbourne – The University of Melbourne's 'Community Volunteering for Change – Global' subject gives students practical experience in developing countries. During 2017-18, AVI managed 21 University of Melbourne students to participate in projects with two partners in India and Indonesia.

Macquarie University – Macquarie University's Professional and Community Engagement (PACE) International initiative involves staff, students and alumni in transformative international experience. During 2017-18, AVI facilitated 80 Macquarie University students to participate in projects with nine partners in Fiji, Nepal, Cambodia, Vietnam and Indonesia.

Victoria University – The College of Sport and Exercise



Science at Victoria University works in partnership with AVI so that students can take their second or third-year placement with the Bali Sports Foundation in Bali, Indonesia. During 2017-18, AVI facilitated five students to participate in this program.

UNSW - AVI worked with UNSW to deliver a pilot program in Myanmar, where ten UNSW business students worked with micro-businesses that were selected for the Myanmar Sustainable Tourism Hub.

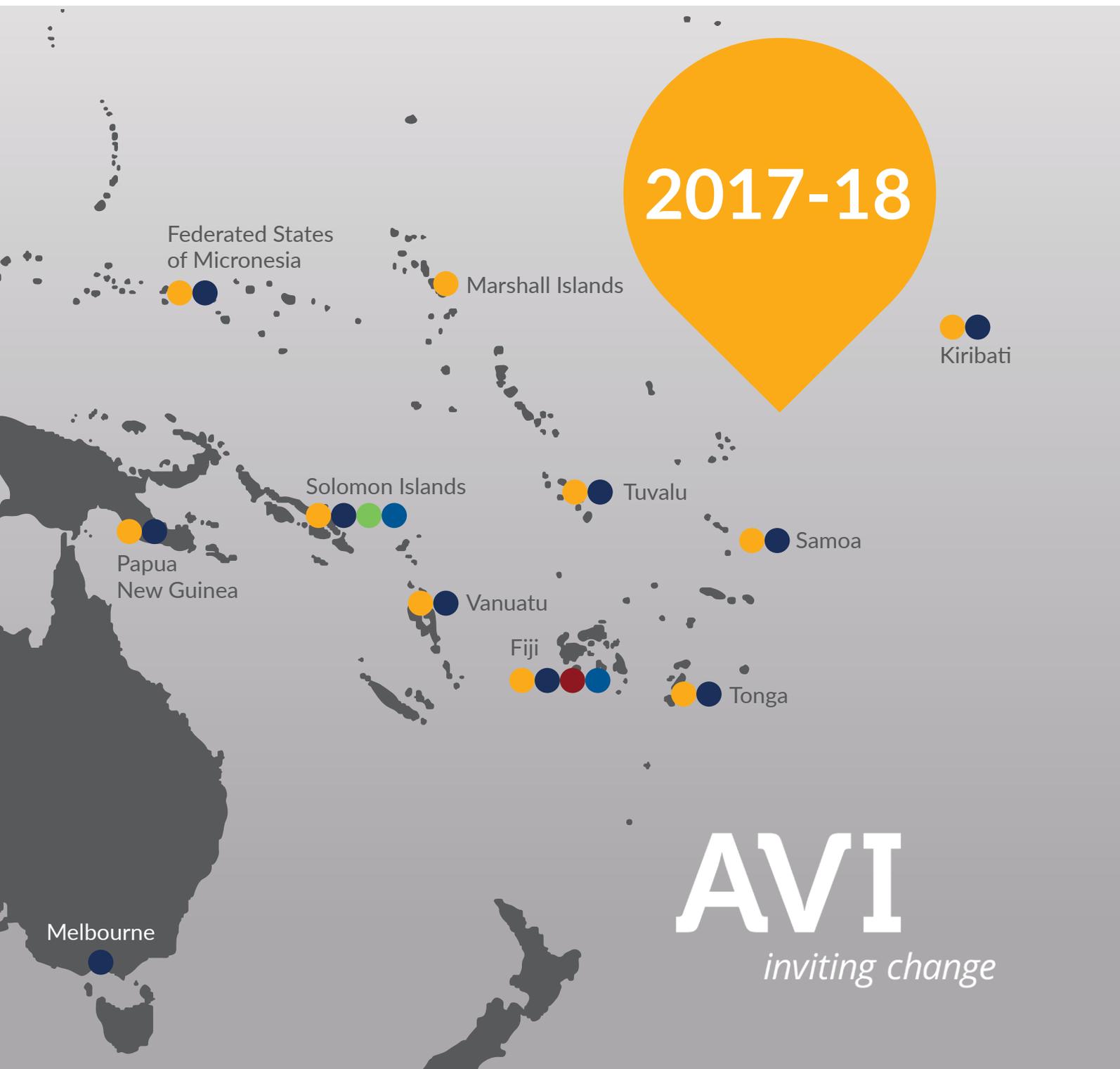
MENTORS The Professional Learning and Mentoring Program (PLMP) is an Australian Government, DFAT-funded program supporting the Timor-Leste Ministry of Education's Curriculum Reform Program.

The Solomon Islands Graduate Internship and Supervision Support Project (SIGISSP) provides medical specialist personnel and Australian volunteers to the Solomon Islands Ministry of Health and Medical Services.

They support supervision of training the large numbers of foreign-trained medical graduates returning to Solomon Islands to begin their medical careers and the development of the Solomon Islands Bridging and Internship Program.

SHARED VALUE The Sustainable Tourism Hub (STH) project is a joint initiative between the Intrepid Group and AVI, funded under DFAT's Business Partnership Platform (BPP) in Myanmar. The organisations combine their skills and experience to support responsible tourism and provide a platform for the tourism industry, the corporate sector and interested individuals.

INTERNATIONAL PROGRAMS In 2017 AVI began implementation of activities as part of Plan Australia's consortium for the Australian Humanitarian Partnership (AHP), working with local partners in Fiji and Solomon Islands to strengthen their capacity to prepare for and respond to disasters.



Sustainable Development Goals

Delivering on the 2030 Agenda for Sustainable Development

We believe volunteering for development is a highly effective modality to enable sustainable change. Indeed, like the United Nations (UN), we believe it is critical to attaining the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDGs).

By deploying skilled Australian volunteers, students,

corporate staff, mentors and advisers to build capacity in local partner organisations, we support most of the SDGs, because the assignments cover a broad cross section of development needs. In particular, volunteering for development is instrumental in enabling SDG17 on Partnerships.

During 2017-18 AVI recruited and deployed skilled Australians from a range of sectors, and supported projects that further many of the SDGs, including:

<p>1 NO POVERTY</p> 	<ul style="list-style-type: none"> ● Economic advisers ● Economics researchers ● Trade instructors and teacher trainers 	<ul style="list-style-type: none"> ● Marketing and tourism trainers ● Organisational capacity building experts ● Business and strategic development mentors
<p>2 NO HUNGER</p> 	<ul style="list-style-type: none"> ● Agricultural and farming mentors ● Natural resource and land management advisers ● Community fisheries advisers 	<ul style="list-style-type: none"> ● Nutrition and dietetics experts ● Food safety research officers ● Organic food officers
<p>3 GOOD HEALTH</p> 	<ul style="list-style-type: none"> ● Midwifery and maternal health specialists ● Mental health experts ● Emergency medicine trainers 	<ul style="list-style-type: none"> ● Occupational therapists ● Paramedic trainers ● Public health researchers
<p>4 QUALITY EDUCATION</p> 	<ul style="list-style-type: none"> ● Curriculum development advisers ● Teacher trainers ● Education and community officers 	<ul style="list-style-type: none"> ● Early childhood education officers ● School safety officers ● Literacy and numeracy specialists
<p>5 GENDER EQUALITY</p> 	<ul style="list-style-type: none"> ● Women's project support officers ● Women's small business advisers ● Women's empowerment HR advisers 	<ul style="list-style-type: none"> ● Gender equality officers ● Gender and legal officers ● Gender researchers
<p>6 CLEAN WATER AND SANITATION</p> 	<ul style="list-style-type: none"> ● Water, sanitation and hygiene specialists ● Watershed management advisers ● Drainage systems infrastructure specialists 	
<p>7 RENEWABLE ENERGY</p> 	<ul style="list-style-type: none"> ● Sustainable energy officers ● Environmental business advisers ● Environmental health officers 	<ul style="list-style-type: none"> ● Workplace environmental experts ● Environmental impact assessment specialists ● International environmental legal advisers
<p>8 GOOD JOBS AND ECONOMIC GROWTH</p> 	<ul style="list-style-type: none"> ● Social enterprise mentors ● Finance and auditing advisers ● Monitoring and evaluation officers 	<ul style="list-style-type: none"> ● Organisational developers ● Human resources mentors ● Trade research coordinators

9 INNOVATION AND INFRASTRUCTURE 	<ul style="list-style-type: none"> ● Web developers ● Database trainers ● Infrastructure development officers 	<ul style="list-style-type: none"> ● Governance and management technology trainers ● Web communication officers ● Communications and capacity building associates
10 REDUCED INEQUALITIES 	<ul style="list-style-type: none"> ● Specialist education teacher trainers ● Disability inclusion advisers ● Advocacy trainers 	<ul style="list-style-type: none"> ● Inclusive health advisers ● Special education pathways advisers ● Deaf education teacher trainers
11 SUSTAINABLE CITIES AND COMMUNITIES 	<ul style="list-style-type: none"> ● Urban planners ● Town planning trainers ● Urban database advisers 	<ul style="list-style-type: none"> ● Community development experts ● Infrastructure development officers ● Sustainable energy officers
12 RESPONSIBLE CONSUMPTION 	<ul style="list-style-type: none"> ● Department of Mines policy advisers 	<ul style="list-style-type: none"> ● Environmental lawyers
13 CLIMATE ACTION 	<ul style="list-style-type: none"> ● Environmental education officers ● Climate resilience advisers ● Climate change risk management officers 	
14 LIFE BELOW WATER 	<ul style="list-style-type: none"> ● Marine environment education officers ● Community fisheries advisers 	<ul style="list-style-type: none"> ● Biodiversity technical officers ● Community fisheries advisers
15 LIFE ON LAND 	<ul style="list-style-type: none"> ● Biodiversity research advisers ● Local plant research officers ● Researcher in natural resources management 	
16 PEACE AND JUSTICE 	<ul style="list-style-type: none"> ● Legal affairs and policy advisers ● Public legal aid 	<ul style="list-style-type: none"> ● Human rights and immigration lawyers ● Peacekeeping advisers

SDG17 in particular recognises that volunteering for development is essential to the attainment of the SDGs. AVI worked with DFAT to ensure that Australia's Voluntary National Review, a report demonstrating Australia's progress to the SDGs and presented at the United Nations in July 2018,



included both domestic and international volunteering for development. AVI also supports Forum's Volunteer Groups Alliance which advises the United Nations on volunteering for the SDGs, including to the High Level Political Forum and the Global Technical Meeting.

Consolidated Statement of Comprehensive Income

For the year ended 30 June 2018



	2018 \$	2017 \$
CONTINUING OPERATIONS		
REVENUE		
Donations and gifts – monetary	67,541	64,166
Grants:		
- DFAT	28,523,490	17,690,296
- Other Australian	337,492	57,923
- Other Overseas	154,203	-
Commercial Activities Income	1,192,951	1,754,071
Investment income	66,688	83,252
Other income	5,777	5,811,412
TOTAL REVENUE	30,348,142	25,461,120
EXPENDITURE		
International aid and development program expenditure		
International Programs:		
- Funds to international programs	19,261,426	13,396,378
- Program support costs	4,164,683	4,186,038
Community education	1,415,131	836,456
Fundraising costs:		
- Public	-	-
- Government, multilateral and private	38,931	333,589
Accountability and administration	4,557,960	3,062,359
Foreign currency exchange loss	14,176	116,571
TOTAL International aid and development program expenditure	29,452,307	21,931,391
Domestic projects	87,918	51,923
TOTAL EXPENDITURE	29,540,225	21,983,314
CONTINUING OPERATIONS SURPLUS FOR THE YEAR	807,917	3,477,806
OTHER COMPREHENSIVE INCOME		
Movement in Revaluation Reserve	(375,937)	-
TOTAL OTHER COMPREHENSIVE INCOME FOR THE YEAR	(375,937)	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	431,980	3,477,806

During the financial year, the organisation had no transactions in International Programs Fundraising costs – Public, International Political or Religious Adherence Promotion Programs, Non-Monetary Expenditure and Other Expenditure.

Consolidated Statement of Financial Position

as at 30 June 2018



	2018 \$	2017 \$
CURRENT ASSETS		
Cash and cash equivalents	6,827,165	12,040,423
Trade and other receivables	1,683,420	405,290
Prepayments	4,213,570	869,511
Assets classified as held for sale	7,224,063	-
Other current assets	19,117	1,861
TOTAL CURRENT ASSETS	19,967,335	13,317,085
NON-CURRENT ASSETS		
Property, plant and equipment	425,888	8,055,340
Intangible assets	1,085,409	196,010
TOTAL NON-CURRENT ASSETS	1,511,297	8,251,350
TOTAL ASSETS	21,478,632	21,568,435
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	1,408,954	613,802
Deferred revenue	2,770,095	3,786,581
Provisions	678,793	1,107,860
Current tax liabilities	480,842	247,360
TOTAL CURRENT LIABILITIES	5,338,684	5,755,603
NON-CURRENT LIABILITIES		
Provisions	64,445	169,309
TOTAL NON-CURRENT LIABILITIES	64,445	169,309
TOTAL LIABILITIES	5,403,129	5,924,912
NET ASSETS	16,075,503	15,643,523
EQUITY		
Revaluation Reserve	6,094,690	6,470,627
Retained earnings	9,980,813	9,172,896
TOTAL EQUITY	16,075,503	15,643,523

At the end of the financial year, AVI had no balances in the Other Financial Assets, Inventories, Investment Property, Borrowings and Other Financial Liability categories.

FEEDBACK & E-COPY

We welcome feedback on this report and on our operations and conduct generally.

To lodge feedback, please contact info@avi.org.au

Complaints relating to a breach of the ACFID Code of Conduct can be made to ACFID. See www.acfid.asn.au/code-of-conduct/complaints for details.

A copy of this annual report can be found on the AVI website - www.avi.org.au



www.facebook.com/australianvolunteersinternational



www.twitter.com/austvolunteers



www.youtube.com/users/australianvolunteers



www.linkedin.com/company/australian-volunteers-international



www.instagram.com/avi.org.au



Australian volunteer Kerrie Hall and I Wayan Sartana (who works in community outreach) inspect plant species at the Indonesian Development of Education and Permaculture (INDEP) demonstration centre near Ubud, Bali. Photographer: Darren James.



Australian volunteer Siobhan Heatwole discusses coral reef rehabilitation with fishery professional Indar Dewa at the MARS Symbioscience Mariculture facility in Takalar Sulawesi, Indonesia. Photographer: Darren James.



Australian volunteer Russell Hamstead checks equipment with Jerome Sese, a trained paramedic and nurse, at Million Dollar Point on Espiritu Santo island in Vanuatu. Photographer: Darren James.



Australian volunteer Ana Burggraaf (centre) teaches a Diploma of Community-Based Rehabilitation at the Solomon Islands National University in Honiara. Students learn to assist people with disabilities in village communities. Photographer: Darren James.

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(A Company Limited by Guarantee)



AVI is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity.



Network Australia



A photograph of a lush green bean plant with a red bucket filled with harvested green beans. The plant has large, heart-shaped green leaves and several small purple flowers. The red bucket is on the left side of the frame, overflowing with green beans. The background is dark, suggesting a garden bed or soil.

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